

Continual Professional Development of Teachers

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Methodology and Pedagogy Centre (MPC)

MPC

- Institution for in-service teachers continual education and training
- Central office (Directorate –General) is located in Bratislava
- 3 regional departments and 6 allocated offices
- Institution offers educational programs for pre-school, primary, lower-secondary and secondary school teachers focused on the development of their professional competencies

MPC

- Activities cover needs and requirements of more than 86 000 teachers and education professionals
- There are 123 teachers employed directly in MPC as „teachers for continual education“
- There is a lot of external lecturers participating in continual educational programs (university teachers, specialists and other professionals)

Qualification requirements on „teachers for continual education“ in MPC and main areas of their responsibility

Qualification requirements:

- university master's degree
- pedagogical qualification and 1-st „attestation“
- 7 years of teaching experience

Main areas of their responsibility:

- direct lecturing in continual education programs for teachers and school professionals
- preparation of methodology hand books and study texts for teachers
- research in the field of education
- consulting and advisory services for teachers

Legislative framework

- Law No. 245/2008 on education (school law) (in effect since September 1-st, 2008)
- Law No. 317/2009 on pedagogical employees and professional employees (in effect since November 1-st, 2009)

Accreditation

- All continual educational programs offered by the MPC are accredited
- Accreditation is the process of state-approval
- State approval is granted after careful consideration of the Accreditation Commission established by the Ministry of Education, Science, Research and Sport of the Slovak Republic

Types of Continual Education Programs

Induction program for teachers- beginners

School Leadership Program

actualization programs

innovation programs

specialization programs

qualification programs

Programs last from 20 to 240 hours

Credit System

Credit System is a set of rules created for allocation of credits awarded through completion of educational programs.

The number of credits depends on the number of hours taken and is related to a certain educational program

5 hours = 1 credit

5 days for continual education per school year

Benefits:

direct salary effects (6%, 12% increase)

attestation process – 1-st and 2-nd attestation

Professional competencies of teachers

1. Teacher in the area of individual student needs:

recognized student diversity, identifies individual learning needs, and socio-cultural background

Professional competencies of teachers

2. The teacher in the area of educational process:

- accurately demonstrates knowledge of the content area and approved curriculum,
- appropriately utilizes a variety of teaching methods and resources for the area taught,
- creates positive and safe teaching and learning environment,
- effectively utilizes assessment techniques and procedures.

Professional competencies of teachers

3. Teacher in the area of self- development

- develops professional skills and knowledge according to individual personal needs and interests as well as school aims and interests
- works productively with colleagues, parents, community members
- demonstrates willingness to be open to changes and their implementation

National Projects

MPC is carrying out 2 main ESF national projects (financed from OP Education)

Pre - school teachers educational programme as a part of national reform of education

Date of start: 04/2009

Date of finish: 04/2013

The goal of the national project is to implement education reform into pre-schools and develop effective system of continual education of pre-school teachers.

National Projects

Professional and career development of pedagogical employees (teachers)

Date of start: 15. 10. 2009

Date of finish: 14. 10. 2013

The goal of the national project is create and develop effective system of continual education for pedagogical employees and professional employees in accordance with Law No. 317/2009 on pedagogical employees and professional employees.

Thank you for your attention

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